Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information

Open to Public

		nue Service			s.gov/Form990 for instruc	ctions and t	ne latest	intormatio	on.		ilispection	
Α	For th	e 2022 calen		year, or tax year beginr	ning	, 2022,	and endin	g		,	20	
В	Check if	applicable:	С						D Employ	er identif	ication number	
	Add	dress change	EF.	FECTIVE ALTRUIS	SM FOUNDATION, I	NC.			82-2	11362	248	
	Nar	me change		30 DOMINGO AVE					E Telepho	ne numbe	er	
	\vdash	ial return	BE	RKELEY, CA 9470)5-2454				(41	5) 79	92-1174	
	-	l return/terminated							(41)	<i>3</i>) / <i>3</i>	72 1174	
	\vdash								G Gross re	¢	. 2111	757
	\vdash	ended return	_	Name and address of ordering	- W			U(a) Is this	a group return			137
	App	olication pending	г	Name and address of principal	officer: STEFAN TORGE	ΞS					۳٠٠٠	
				ME AS C ABOVE				If "No,"	subordinates " attach a list.	See inst	? Yes	S No
<u> </u>		xempt status:	$\overline{}$	501(c)(3) 501(c) (· ' ' <u> </u>	4947(a)(1) or	527					
J	Web	site: WW		EA-FOUNDATION.C	RG			H(c) Group	exemption nu	ımber		
K	Form	of organization:	X	Corporation Trust	Association Other	LY	ear of format	ion: 201	7 Ms	tate of le	gal domicile: N	<u> </u>
Pa	rt I	Summar	y									
	1	Briefly descri	be tl	ne organization's mission	on or most significant act	ivities: SE	E SCHEI	DULE O				
a												
Activities & Governance												
Ë												
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Ğ					ning body (Part VI, line 1					3		4
တ					of the governing body (F					4		4
≘					calendar year 2022 (Part					5		1
≑				•	necessary)					6		5
Ă	1				Part VIII, column (C), line					7a		0.
	b I	Net unrelated	bus	siness taxable income f	rom Form 990-T, Part I, I	ine 11				7b		0.
					415				rior Year		Current Y	
<u>a</u>	1				1h)				529,2	32.	2,144	<u>1,757.</u>
Revenue		•		•	2g)							
ě	1), lines 3, 4, and 7d)							
—			•		es 5, 6d, 8c, 9c, 10c, and	•						
					(must equal Part VIII, col			_	529,2			1,757.
				•	K, column (A), lines 1-3).			-	720,0	00.	2,147	<u>,268.</u>
		•		·	, column (A), line 4)							
Ø	15	Salaries, othe	er co	empensation, employee	benefits (Part IX, column	n (A), lines	5-10)		15,4	97.	34	1,015.
Expenses	16a	Professional ·	fund	lraising fees (Part IX, c	olumn (A), line 11e)							
Per	h .	Total fundrais	sina	expenses (Part IX, colu	ımn (D), line 25)	1	2,547.					
Ä					es 11a-11d, 11f-24e)				10.0	EE	71	
					·			-	19,8			,652.
		•		·	qual Part IX, column (A),	-			755,3			2,935.
- 10		Revenue less	exp	benses. Subtract line 18	3 from line 12				-226,1			3,178.
Net Assets or Fund Balances		T-1-11- :	/D	L V lim = 1C)				Beginnii	ng of Curren		End of Y	
sset Salai	20								800,3			1,278.
A A	21		`						100,0		12	2,150.
_		_			ne 21 from line 20				700,3	05.	592	2,128.
Pa	rt II	Signatur	e B	lock								
Unde	er penalti	es of perjury, I de	clare	that I have examined this retur	n, including accompanying sched Il information of which preparer h	ules and staten	nents, and to	the best of m	ny knowledge	and belie	f, it is true, correc	ct, and
com	olete. De	claration of prepa	rer (c	other than officer) is based on a	II information of which preparer h	as any knowled	lge.					
Siç He	n	Signature of	office	r				Date				
He	re	AMRIT	SI	DHU-BRAR			Ι	REASUF	RER			
		Type or print	nam	e and title								
		Print/Type p	repar	er's name	Preparer's signature		Date		Check	if F	PTIN	
Pa	id	JULTE	U.	NGUYEN, ESQ.	JULIE U. NGUYEN	, ESO.			self-employe	ed F	201881055	
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Mar	, tha IF	DS discuss th	icr	•	shown above? See instru	etions			Phone no.			
ivid	y uie It	าง นเรเนรร [[]	12 16	sturri witti tile preparer	SHOWH ADOVE! SEE HISTIU	CUUIIS					X Yes	No

Statement of Program Service Accomplishments Check Schedule Co. oncinis a response or note to any line in this Part III			EFFECTIVE ALT				82-1	1136248	Page 2
1 Birelly describe the organization's mission: SEE FORM 990 , PART I , LINE 1. 2 Did the organization undertake any significant program services during the year which were not listed on the prior. Form 990 or 990-EZ2	Par								
SEE FORM 990, FART I, LINE 1. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-67 "Gescribe these nerve services on Schedule 0. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Ves," describe these changes on Schedule 0. 4 Describe the organization's program service accomplishments for each of its three largest program services, are researched to report the amount of grants and allocations to others, the total expenses. Section 501(6)\$ and 501(6)				<u> </u>	ote to any line in this	Part III	· · · · · · · · · · · · · · · · · · ·		
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E22 Yes No If Yes, describe these new services on Schedule O. 3 Did the organization cease containing or make significant changes in how it conducts, any program services?	1	Briefly describ	e the organization's	mission:					
Form 990 or 990-E27.		SEE FORM	990, PART I,	LINE 1.					
Form 990 or 990-E27 If "Yes," describe these new services on Schedule O. 3 Did the arganization cease conducting, or make significant changes in how it conducts, any program services?									
Form 990 or 990-E27.									
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If "Yes," describe these new services on Schedule O. 3 Did the organization case conducting, or make significant changes in how it conducts, any program services?	2	Did the organiz	ation undertake any si	gnificant program se	rvices during the year v	which were not I	isted on the prior		
3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?		Form 990 or 9	90-EZ?					Yes	X No
### If "Yes," describe these changes on Schedule O. ### Describe the organizations program service accomplishments for each of its three largest program services, as measured by expenses. ### Section 501(c)(5) and 501(c)(6) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. ###################################		If "Yes," describ	be these new services	on Schedule O.				Ш	
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X

Checklist of Required Schedules Part IV No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Χ 1 Χ Is the organization required to complete Schedule B, Schedule of Contributors? See instructions . . . 2 2 3 Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Χ 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III. Χ 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6 to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Χ 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II........ Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," Χ 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Χ 9 Χ 10 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule Χ 11a b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total Χ assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII...... 11b c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Χ 11c Χ e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X... Χ Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If "Yes," complete Schedule D, Part X.*. Χ 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Χ 12a Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional...... Χ 12h Χ 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E....... 13 Χ **14a** Did the organization maintain an office, employees, or agents outside of the United States?..... 14a **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. Χ 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any Χ 15 16 Χ 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions..... 17 Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, 18 Χ Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," 19 Χ complete Schedule G. Part III . . Χ 20a **20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H..... **b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?..... 20b Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or 21

domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II.

Par	TIV Checklist of Required Schedules (continued)			
	D: III		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			-
1.	Enter the number reported in hex 2 of Form 1006. Enter 0, if not applicable		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
BAA	(gambling) winnings to prize winners?	1c	aan ((0000

Form Par	990 (2022) EFFECTIVE ALTRUISM FOUNDATION, INC. 82-113624 IV Statements Regarding Other IRS Filings and Tax Compliance (continued)	8	F	Page 5
ı aı	Statements regarding other instrinings and tax compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
5.	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
•	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	If "Yes," see the instructions and file Form 4720, Schedule N. Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O. Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would			
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
BAA	TEEA0105L 09/01/22	Form	990	(2022)

Pai	TOTAL STATE OF STATE			d for
	Schedule O. See instructions.	•		_
	Check if Schedule O contains a response or note to any line in this Part VI.			. X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent 1b 4			
2		2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents		37	
_	since the prior Form 990 was filed? SEE SCH O Did the organization become aware during the year of a significant diversion of the organization's assets?	4 5	X	X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?	6		X
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
		/a		
t	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
	The governing body?	8a	X	<u> </u>
	Each committee with authority to act on behalf of the governing body?	8b	X	<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses on Schedule O.</i>	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	evenu		
10-	Did the constitution because the short of the constitution of the	10-	Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
	o If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O		7.7	
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	: Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done SEE . SCHEDULE . Q	12c	Х	
	Did the organization have a written whistleblower policy?	13	Х	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official.	15a		X
r	Other officers or key employees of the organization	15b		X
10-				
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	p If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Sec	ction C. Disclosure			
	List the states with which a copy of this Form 990 is required to be filed CA NY			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 50 available for public inspection. Indicate how you made these available. Check all that apply.	01(c)(3	s)s on	 ly)
	X Own website		SCH.	0
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available public during the tax year. SEE SCHEDULE O	ble to		
20	State the name, address, and telephone number of the person who possesses the organization's books and records. EFFECTIVE ALTRUISM FOUNDATION 954 LEXINGTON AVE #2057 NEW YORK NY 10021 (41	5) 7	92-1	1174

Form 990 (2022) EFFECTIVE ALTRUISM FOUNDATION, INC.

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.										
				(C))					
(A) Name and title	(B) Average hours per	thar				s person and a ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other	
	week (list any hours for related organiza- tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	the organization (W.2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations	
(1) RUAIRI DONNELLY - BEG. 09-2022 EXECUTIVE DIR.	$\frac{11.7}{0}$			Х			24,192.	0.	0.	
(2) STEFAN TORGES	0.2									
PRESIDENT	0	X		Χ			0.	0.	0.	
	0.2	X		Х			0.	0.	0.	
(4) TOBIAS PULVER	0.2	Λ		Λ			0.	0.	0.	
DIRECTOR	0	Х					0.	0.	0.	
(5) DANIEL KESTENHOLZ	2	.,		.,			0			
SECRETARY (6) AMRIT SIDHU-BRAR	2	Х		Χ			0.	0.	0.	
TREASURER	0			Х			0.	0.	0.	
<u>(9)</u>										
(10)										
<u>(11)</u>										
<u>(12)</u>										
(13)										
(14)										

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	(B)			•	C)						
(A) Name and title	Average hours per week	offic	unle er ar	ess pe nd a d	erson direct	than is both	n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated a of other	er
	(list any hours for related organiza - tions below dotted line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensatic the organiz and rela organizat	zation ted
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1b Subtotal								24,192.	0.		0.
c Total from continuation sheets to Part VII, Secti								0.	0.		0.
d Total (add lines 1b and 1c)								24,192. more than \$100,00		ensation	
-										Ye	s No
3 Did the organization list any former officer, direct on line 1a? If "Yes,"complete Schedule J for suc	tor, truste h individu	e, ke al	y ei	mplo	oyee 	, or	high 	nest compensated	employee	. 3	X
4 For any individual listed on line 1a, is the sum o the organization and related organizations greate such individual	er than \$1	50,00	00?	If "	Yes,	" con	nple	ete Schedule J for		4	X
5 Did any person listed on line 1a receive or accrufor services rendered to the organization? <i>If "Ye"</i>	e comper	satio	n fr	om	anv	unre	late	d organization or	individual		X
Section B. Independent Contractors	o, comp.		0110	aaro		<i>,,</i> 50,	011	, c.		. •	
1 Complete this table for your five highest comper compensation from the organization. Report comper	sated indessation for	epen the c	dent alen	t cor dar <u>y</u>	ntra year	ctors endii	tha ng v	t received more the vith or within the or	nan \$100,000 of ganization's tax year		
(A) Name and business add	ress							Description (B)	of services	(C) Compensat	ion
2 Total number of independent contractors (including l		ited to	o the	se I	isted	l abo	ve)	who received more	than		
\$100,000 of compensation from the organization		TEEAC	1001	09/0	n1 /22					Form 990	(2022

ı aı		Check if Schedule O contains a res	sponse or note to an	y line in this Part VI	11		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
A &	1a	Federated campaigns 1a					
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues)				
δ, G	С	Fundraising events					
# E	d	Related organizations 1c	1				
is, C	е	Government grants (contributions) 1e)				
tion S r	f	All other contributions, gifts, grants, and similar amounts not included above 1f	0 144 757				
jë ¥		similar amounts not included above 1f Noncash contributions included in	2,144,757.				
Ę	y	lines 1a-1f	j				
<u>ئ</u> ب	h	Total. Add lines 1a-1f		2,144,757.			
e			Business Code				
Program Service Revenue	2a						
æ	b						
ić.	С						
Sen	d						
Ē	е						
ğ	f	All other program service revenue					
<u> </u>	g	Total. Add lines 2a-2f					
	3	Investment income (including dividends,					
	_	other similar amounts)					
	4						
	5	Royalties	(ii) Personal				
	60	Gross rents 6a	(II) Fersonal				
		Less: rental expenses 6b					
	1	Rental income or (loss) 6c					
		Net rental income or (loss)					
		(i) Securities	(ii) Other				
	7a	Gross amount from sales of assets	(ii) Other				
		other than inventory /a					
	b	Less: cost or other basis and sales expenses 7b					
	_	Gain or (loss) 7c					
	1	Net gain or (loss)					
		Γ					
nue	ва	Gross income from fundraising events (not including \$					
ΛeΓ		of contributions reported on line 1c).					
æ			8a				
ē	b	-	8b				
Other Reve		Net income or (loss) from fundraising	events				
_							
	Ja	Gross income from gaming activities. See Part IV, line 19	9a				
	b	Less: direct expenses	9b				
	С	Net income or (loss) from gaming ac	tivities				
	10a	Gross sales of inventory, less					
	1	<u>L</u>	0a				
		<u> </u>	0 b				
	С	Net income or (loss) from sales of in					
SI			Business Code				
<u>8</u> a	11a						
	b		_				
scellaneo Revenue	C		_				
Miscellaneous Revenue	_	All other revenue					
	-	Total. Add lines 11a-11d					
	12	Total revenue. See instructions		2,144,757.	0.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX. (D) (A) Total expenses (B) (C) Do not include amounts reported on lines Program service Management and Fundraising 6b, 7b, 8b, 9b, and 10b of Part VIII. **expenses** general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21..... Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 2,147,268 2,147,268. Benefits paid to or for members . . . Compensation of current officers, directors, trustees, and key employees... 24,192 14,515 4,839 4,838. Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)..... 0 0 0 0. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9,823. 5,894 1,964 1,965. 11 Fees for services (nonemployees): a Management..... 22,728 22,728 c Accounting..... 400. 400 **d** Lobbying..... e Professional fundraising services. See Part IV, line 17... f Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column 2,201. 24,762. 2,201. 29,164. (A), amount, list line 11g expenses on Schedule O.) 12 Advertising and promotion..... 13 14 Information technology..... 15 Royalties..... 9,275. 1,855. 16 Occupancy..... 5,565. 1,855. 17 Travel..... 8,151 4,891. 1,630. 1,630. Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings.... 20 Interest Payments to affiliates..... 21 22 Depreciation, depletion, and amortization . . . **23** Insurance..... 510. 510 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a OTHER OPERATIONAL CHARGES 648 648 b FINANCIAL INTERMEDIARY FEES 577 461 58 58. PROF. DUES, LIC. & SUBS 199 199 d e All other expenses..... 2,252,935. 2,203,356. 37,032. 12,547. 25 Total functional expenses. Add lines 1 through 24e. . Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following Check here SOP 98-2 (ASC 958-720)....

Pa	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing.	800,305.	1	599,290.
	2	Savings and temporary cash investments	·	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	4,988.
	5	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	·
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7	Notes and loans receivable, net.		7	
Ø	8	Inventories for sale or use		8	
ě	_	<u> </u>		9	
Assets	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation		10c	
	11	Investments — publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	800,305.	16	604,278.
	17	Accounts payable and accrued expenses		17	12,150.
	18	Grants payable	100,000.	18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
<u>e</u>	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	
	26	Total liabilities. Add lines 17 through 25.	100,000.	26	12,150.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	100,000.		12/1001
a	27	Net assets without donor restrictions		27	
Bal	28	Net assets with donor restrictions		28	
ᅙ		Organizations that do not follow FASB ASC 958, check here			
Net Assets or Fund Balance		and complete lines 29 through 33.			
Ō	29	Capital stock or trust principal, or current funds		29	
ě	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
155	31	Retained earnings, endowment, accumulated income, or other funds	700,305.	31	592,128.
et	32	Total net assets or fund balances	700,305.	32	592,128.
	33	Total liabilities and net assets/fund balances	800,305.	33	604,278.
ВА	Α	TEEA0111L 09/01/22			Form 990 (2022)

Forn	990 (2022) EFFECTIVE ALTRUISM FOUNDATION, INC. 82-1	136248		Pa	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI.				. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,1	44,7	757.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,2	52,9	935.
3	Revenue less expenses. Subtract line 2 from line 1	3		08,1	
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7	00,3	305.
5	Net unrealized gains (losses) on investments	5		•	
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			1.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
_	column (B))	10	5	92,1	<u> 128.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. \square
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: X Separate basis	ed on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te			
	X Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Unidance, 2 C.F.R Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
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SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information. OMB No. 1545-0047

2022

Open to Public Inspection

lame o	me of the organization Employer identification number											
EFF:	EC:	TIVE ALTRUISM FOUND	<u>'</u>			82-113624						
Part		Reason for Public Cha						ctions.				
The o	rga	nization is not a private found										
1	Ц	A church, convention of church				b)(1)(A)(i).					
2	Ц	A school described in sectio		,								
3	Ш	A hospital or a cooperative h	1			` / ` / `	~ /					
4	Ш	A medical research organiza	tion operated in conju	unction with a hospital of	describe	d in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's				
	_	name, city, and state:										
5	Ш	An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle emplete Part II.)	ge or university owned	or oper	ated by	a governmental unit de	escribed in				
6		A federal, state, or local gov	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).					
7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust described	in section 170(b)(1)(A)(vi). (Complete Part I	l.)							
9	П	An agricultural research organi	zation described in sec	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant colle	ege				
	ш	or university or a non-land-grain	nt college of agriculture	e (see instructions). Enter	the nan	ne, city, a	and state of the college of	or				
		university:										
10		An organization that normall from activities related to its investment income and unre June 30, 1975. See section!	y receives (1) more the exempt functions, sub- lated business taxable	nan 33-1/3% of its supp nject to certain exceptio e income (less section	ort from	(2) no r	nore than 33-1/3% of it	ts support from gross				
11		An organization organized ar	nd operated exclusive	ely to test for public safe	ety. See	section	1 509(a)(4).					
12		An organization organized an or more publicly supported or lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) d	r sectio	n 509(a))(2). See section 509(a	ut the purposes of one)(3). Check the box on				
а		Type I. A supporting organization organization (s) the power to recomplete Part IV. Sections A	on operated, supervise quiarly appoint or elect	d. or controlled by its sur	ported o	rganizat	ion(s), typically by giving	the supported on. You must				
b		Type II. A supporting organiz management of the supporting must complete Part IV. Sect	zation supervised or coorganization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organizat	having control or ion(s). You				
С		Type III functionally integrated organization(s) (see instruction	. A supporting organizat	ion operated in connection	n with, ai	nd function	onally integrated with, its	supported				
d		Type III non-functionally integ functionally integrated. The cinstructions). You must com	rated. A supporting org	anization operated in cor	nection	with its s	supported organization(s) t and an attentiveness) that is not requirement (see				
е		Check this box if the organiz	ation received a writte	en determination from t	the IRS							
f	Fn	integrated, or Type III non-futer the number of supported										
q		ovide the following information	3									
() Na	me of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)				
					docur							
					Yes	No						
(A)												
(B)												
(C)												
,												
D)												
E)												
Γotal												

EFFECTIVE ALTRUISM FOUNDATION, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support							
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	105,000.	1,092,536.	1,001,783.	529,232.	2,144,757.	4,873,308.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	,	,	,	,	,	0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	105,000.	1,092,536.	1,001,783.	529,232.	2,144,757.	4,873,308. 2,920,901.	
6	Public support. Subtract line 5 from line 4						1,952,407.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total	
7	Amounts from line 4	105,000.	1,092,536.	1,001,783.	529,232.	2,144,757.	4,873,308.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						0.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.	
11	Total support. Add lines 7 through 10						4,873,308.	
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	0.	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)		
	tion C. Computation of Pul							
	Public support percentage from 20	•	•				40.06 %	
	Public support percentage from 2021 Schedule A, Part II, line 14							
b	b 33-1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this b	oox and stop here	. Explain in Part	VI how	
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances to	nd-circumstances est. The organizat	test, check this lion qualifies as a	pox and stop here publicly supporte	e. Explain in Part ded organization.	VI how the	
	Private foundation. If the organi.	zation uiu not che	ch a bux on mile	15, 10a, 100, 1/a	, or i7b, check th			
Baa						Schedule	A (Form 990) 2022	

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| Support Schedule for Organizations Described in Section 509(a)(2)
| (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization failed to qualify under Part II. If the organization failed to qualify under Part II.

Sec	tion A. Public Support	esis listed below,	please complete	rait II.)			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include	(a) 2010	(0) 2019	(0) 2020	(u) 2021	(6) 2022	(i) rotal
2	any "unusùal grants.")						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		1	1			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
11	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here					
	tion C. Computation of Pul					1	
15	Public support percentage for 20	•			• •		%
16	Public support percentage from 2						%
Sec	tion D. Computation of Inv						
17	Investment income percentage for	· ·	• • • • • • • • • • • • • • • • • • • •	-			%
18	Investment income percentage f						%
	33-1/3% support tests—2022. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	nization qualifies	as a publicly supp	orted organization	on
	33-1/3% support tests – 2021. If the line 18 is not more than 33-1/3%	, check this box	and stop here. Th	e organization qu	ualifies as a public	cly supported org	anization
20	Private foundation. If the organize	zation did not che	eck a box on line	14, 19a, or 19b, o	cneck this box and	see instructions	S

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Schedule A (Form 990) 2022

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations	Section	A. All	Supporting	Organizations
---	---------	--------	------------	----------------------

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2022 EFFECTIVE ALTRUISM FOUNDATION, INC. 82-1136248

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizati	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain in t complete Sections A	n Part VI). See Athrough E.
Sec	ction A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
_4	Enter greater of line 2 or line 3.	4		
5		5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte	egrated	Type III supporting or	ganization

BAA Schedule A (Form 990) 2022

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (conti	nued)	
Sec	tion D — Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8	
9	Distributable amount for 2022 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

EFFECTIVE ALTRUISM FOUNDATION, INC.

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection Employer identification number

EFF	FECTIVE ALTRUISM FOUNDATION, INC.		82-1136248	
Par		ilar Funds or A	ccounts.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.			
	(a) Donor advised funds	(b) Fi	unds and other acc	ounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the assets held are the organization's property, subject to the organization's exclusive legal control?	d in donor advised	funds Yes	No
6	Did the organization inform all grantees, donors, and donor advisors in writing that gran for charitable purposes and not for the benefit of the donor or donor advisor, or for any impermissible private benefit?	nt funds can be use other purpose con	ed only ferring Yes	No
Par	Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organization (check all that apply).			
•		servation of a histor	rically important lan	nd area
		servation of a certif		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in t last day of the tax year.	the form of a conserv	ration easement on t	he
			eld at the End of th	ne Tax Year
	a Total number of conservation easements			
t	b Total acreage restricted by conservation easements.	2b		
C	C Number of conservation easements on a certified historic structure included in (a)	2c		
C	d Number of conservation easements included in (c) acquired after July 25, 2006 and not historic structure listed in the National Register	t on a 2 d		
3	Number of conservation easements modified, transferred, released, extinguished, or terminate tax year	ed by the organizatio	n during the	
4	Number of states where property subject to conservation easement is located			
5	Does the organization have a written policy regarding the periodic monitoring, inspection	on, handling of viola	ations,	
	and enforcement of the conservation easements it holds?		Yes	No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforce	cing conservation eas	sements during the y	ear
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing of	conservation easeme	ents during the year	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements and section 170(h)(4)(B)(ii)?			No
9	In Part XIII, describe how the organization reports conservation easements in its reven include, if applicable, the text of the footnote to the organization's financial statements conservation easements.	ue and expense sta that describes the	atement and baland organization's acco	ce sheet, and ounting for
Par	Organizations Maintaining Collections of Art, Historical Treasu Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	ires, or Other S	imilar Assets.	
1 a	a If the organization elected, as permitted under FASB ASC 958, not to report in its reve historical treasures, or other similar assets held for public exhibition, education, or rese Part XIII the text of the footnote to its financial statements that describes these items.	enue statement and earch in furtherance	balance sheet work of public service,	ks of art, provide in
k	b If the organization elected, as permitted under FASB ASC 958, to report in its revenue historical treasures, or other similar assets held for public exhibition, education, or research in following amounts relating to these items:	statement and bala n furtherance of publi	ance sheet works o c service, provide th	f art, e
	(i) Revenue included on Form 990, Part VIII, line 1			
	(ii) Assets included in Form 990, Part X		\$	
2	If the organization received or held works of art, historical treasures, or other similar assets for amounts required to be reported under FASB ASC 958 relating to these items:	or financial gain, prov	vide the following	
a	a Revenue included on Form 990, Part VIII, line 1		\$	
Ŀ	b Assets included in Form 990, Part X		\$	

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Schedule D (Form 990) 2022 EFFECTIVE ALT Part III Organizations Maintaining Co			82-113		age 2
3 Using the organization's acquisition, accession, a	•	•		`	cu)
items (check all that apply):			dake significant use of its	Conection	
a Public exhibition	H a	r exchange program			
b Scholarly research c Preservation for future generations	e Other				
c Preservation for future generations 4 Provide a description of the organization's collect	ions and explain how they	further the organization's	s exempt purpose in		
Part XIII.		· ·			
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	receive donations of art intained as part of the or	, historical treasures, c ganization's collection	or other similar assets	Yes I	No
Part IV Escrow and Custodial Arrange reported an amount on Form 990, Part	ements. Complete if the X, line 21.	e organization answered	l "Yes" on Form 990, Par	t IV, line 9, or	
1 a Is the organization an agent, trustee, custodia	an or other intermediary f	or contributions or other	er assets not included		
on Form 990, Part X?				Yes I	No
b ii res, explain the arrangement in Fart Ain and	complete the following tar	ne.		Amount	
c Beginning balance				711104111	
d Additions during the year			1 d		
e Distributions during the year					
f Ending balance					
2 a Did the organization include an amount on Fo			- 1		No
b If "Yes," explain the arrangement in Part XIII.	Check here if the explar	nation has been provide	ed on Part XIII		
Part V Endowment Funds. Complete if t	the organization answered	"Yes" on Form 990. Pa	rt IV. line 10.		
(a) Current		(c) Two years back		(e) Four years ba	ack
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities				+	
and programs					
f Administrative expenses					
g End of year balance	ent vear end halance (line	2 1g column (a)) held	as.		—
a Board designated or quasi-endowment	%	y rg, column (a)) nola	u3.		
b Permanent endowment					
c Term endowment %					
The percentages on lines 2a, 2b, and 2c should e	equal 100%.				
3 a Are there endowment funds not in the possession organization by:	· ·			Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	
b If "Yes" on line 3a(ii), are the related organiza4 Describe in Part XIII the intended uses of the	'			. 3b	
Part VI Land, Buildings, and Equipme		iit iuiius.			
Complete if the organization answered		V. line 11a. See Form 9	90. Part X. line 10.		
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value	
	(investment)	basis (other)	depreciation		
1 a Land					
b Buildings c Leasehold improvements					
d Equipment					
e Other					
Total. Add lines 1a through 1e. (Column (d) must en	gual Form 990. Part X. c	olumn (B), line 10c.)			0

Schedule D (Form 990) 2022

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Schedule D (Form 990) 2022

Schedule D	(Form 990) 2022	EFFECTIVE ALTRUISM	FOUNDATION,	INC.	82-113624	8 Page
Part VII	Investments	- Other Securities.	Form 000 Port IV line	N/A	Oort V line 10	
(a) Descrip		organization answered "Yes" on egory (including name of security)	(b) Book value		raluation: Cost or end-of-year n	narket value
	-		(0)	(O) mounou er e	and the second of the second o	
		sts				
(3) Other		†				
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
(l) 						
Part VIII		990, Part X, column (B) line 12.) — Program Related.		N/A		
Part VIII	Complete if the	organization answered "Yes" on	Form 990, Part IV, line	e 11c. See Form 990, P	art X, line 13.	
	(a) Description of		(b) Book value		ation: Cost or end-of-yea	ar market value
(1)						
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)	(h) must squal Form (200 Part V. salumn (P) line 12				
Part IX	Other Assets	990, Part X, column (B) line 13.)	N/2	<u> </u>		
I dit ix		organization answered "Yes" on			Part X, line 15.	
	•	(a) Des		,	(k) Book value
(1)						
(2)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9) (10)						
	umn (h) must saus	al Form 000 Part V column (F) lino 15)			
Part X	Other Liabilit	al Form 990, Part X, column (B) IIIIe 15.)			
raitA	Complete if the	organization answered "Yes" on	Form 990, Part IV, line	e 11e or 11f. See Form	990, Part X, line 25.	
1.	·		otion of liability) Book value
	Il income taxes					
(2)						
(3)						
(4) (5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
		990, Part X, column (B) line 25.)				
		. In Part XIII, provide the text of the foo neck here if the text of the footnote has				
iax positions un	udi i MOD MOU /40. Ul	iecy liele ii nie rext ol nie loonlote has	neen hioviden in Lait VIII.			**** · 4 * + * +

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Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	Return.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,144,757.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	2,144,757.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 с	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	2,144,757.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p	er Return	l .
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	2,252,935.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1	3	2,252,935.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.		
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	2,252,935.
Part XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION IS A NONPROFIT CORPORATION EXEMPT FROM FEDERAL INCOME TAX UNDER INTERNAL REVENUE CODE SECTION 501(C)(3) AND FROM STATE INCOME TAXES UNDER EQUIVALENT STATUTES, EXCEPT ON UNRELATED BUSINESS INCOME. THEREFORE, THESE FINANCIAL STATEMENTS CONTAIN NO PROVISION FOR SUCH TAXES. INFORMATIONAL RETURNS ARE FILED ANNUALLY WITH FEDERAL AND STATE TAXING AUTHORITIES. THE ORGANIZATION IS NOT AWARE OF ANY TRANSACTIONS THAT WOULD AFFECT ITS TAX-EXEMPT STATUS. THE ORGANIZATION BELIEVES THAT

IT HAS APPROPRIATE SUPPORT FOR ANY TAX POSITIONS TAKEN AND AS SUCH, DOES NOT HAVE BAA

Schedule D (Form 990) 2022

82-1136248

Page 5

Part XIII Supplemental Information (continued)

PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

ANY UNCERTAIN TAX POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS. THE ORGANIZATION HAD NO UNRECOGNIZED TAX BENEFITS AS OF DECEMBER 31, 2022.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

EFFECTIVE ALTRUISM FOUNDATION. INC.

Employer identification number 82-1136248

Pa	rt I General Information Form 990, Par	ion on Activiti		e United States. Complet	e if the organizatio			
1	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? XYes No							
2	For grantmakers. Describe in United States. PART		zation's procedure	s for monitoring the use of its gra	nts and other assistance	outside the		
3	Activities per Region. (The	following Part I, I	ine 3 table can b	e duplicated if additional space	e is needed.)PART V			
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region		
				GRANTS TO RECIPIENTS				
(1)	EUROPE			IN REGION	SEE PART V	2,147,268.		
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
(17) 3a	Subtotal					2,147,268.		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

b Total from continuation sheets to Part I......c Totals (add lines 3a and 3b).

Schedule F (Form 990) 2022

2,147,268.

Schedule F (Form 990) 2022 EFFECTIVE ALTRUISM FOUNDATION, INC.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(f) Method of valuation (book, FMV, appraisal, other)	CASH	CASH								2	0	(FOFIII 23U) 2U22
(h) Description of noncash assistance										A	■	ociledule r
(g) Amount of noncash assistance										re recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3); provided a section 501(c)(3) equivalency letter.		
(f) Manner of cash disbursement	1,547,268. WIRE TRNSFR	600,000. WIRE TRNSFR								, recognized as a t		
(e) Amount of cash grant	1,547,268.	.000,009								he foreign country equivalency letter.		
(d) Purpose of grant	990, PT III, LN 4A									l as charities by t ection 501(c)(3) e		
(c) Region	EUROPE	EUROPE								nat are recognizec I has provided a s		
(b) IRS code section and EIN (if applicable)										zations listed above the grantee or counse	ons or entities	
(a) Name of organization										2 Enter total number of recipient organizations listed above that a organization by the IRS, or for which the grantee or counsel has	3 Enter total number of other organizations or entities	4
-										•	8	ò

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EFFECTIVE ALTRUISM FOUNDATION, INC. Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

Page 3

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(h) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2022 (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance (18) BAA Ξ (10) (11 (12) (13) <u>1</u> (15) (16) (1) 0 ල 4 9 9 0 8 <u>ଚ</u>

Sche	edule F (Form 990) 2022	2-1136248	Page 4
Pai	rt IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certai Foreign Corporations (see Instructions for Form 5471).	in Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualifie electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).		X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No
BAA	TEEA3505L 08/18/22	Schedule F (Fo	orm 990) 2022

TEEA3505L 08/18/22

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2 - GRANTMAKERS EXPLANATION FOR MONITORING USE OF FUNDS OUTSIDE US

THE ORGANIZATION EMPLOYS A ROBUST GRANT MONITORING PROCESS. PRIOR TO AWARDING GRANTS, POTENTIAL RECIPIENTS UNDERGO A VETTING PROCESS TO CONFIRM THEIR CHARITY STATUS AND ALIGNMENT WITH THE ORGANIZATION'S MISSION THROUGH A SECTION 501(C)(3) EQUIVALENCY LETTER RENDERED BY LEGAL COUNSEL. FURTHER, RECIPIENTS ARE CONTRACTUALLY OBLIGATED THROUGH GRANT AGREEMENTS TO USE THE GRANT FUNDS FOR SPECIFIED PURPOSES. FOR SIGNIFICANT GRANTS, THE ORGANIZATION MAY REQUIRE RECIPIENTS TO FURNISH POST-DISBURSEMENT PROGRESS REPORTS AND/OR CONDUCT CHECK-INS WITH THE ORGANIZATION TO ENSURE APPROPRIATE USAGE OF GRANT FUNDS. NONCOMPLIANCE WITH GRANT RESTRICTIONS MAY LEAD TO WITHHOLDING OR RETURN OF FUNDS, IN ACCORDANCE WITH THE TERMS OF THE APPLICABLE GRANT AGREEMENT. THE ORGANIZATION MAINTAINS AN ACTIVE COMMITMENT TO RESPONSIBLE STEWARDSHIP OF THE FUNDS IT GRANTS TO ENSURE THEY ARE USED FOR THE INTENDED CHARITABLE, EDUCATIONAL, AND/OR SCIENTIFIC PURPOSES.

PART I - ADDITIONAL SUPPLEMENTAL INFORMATION

PART I, LINE 3, COLUMN (E): RESEARCH AND WRITING OF VARIOUS SCIENTIFIC ARTICLES AND PAPERS, PRIMARILY ON THE SAFETY ISSUES OF USING ARTIFICIAL INTELLIGENCE

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

82-1136248

EFFECTIVE ALTRUISM FOUNDATION, INC.

FORM 990. PART I. LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

THE FOUNDATION'S PRIMARY PURPOSE IS TO UNDERTAKE AND CONTRIBUTE TO RESEARCH TO IMPROVE THE QUALITY OF LIFE OF AS MANY SENTIENT BEINGS AS EXTENSIVELY AS POSSIBLE AND TO OTHERWISE ENGAGE IN ACTIVITIES IN FURTHERANCE OF THIS OBJECTIVE. AS A THINK TANK, IT CONTRIBUTES TO THE DEVELOPMENT AND DISCUSSION OF FUNDAMENTAL CONCEPTIONS AND UNDERSTANDINGS OF EFFECTIVE ETHICAL BEHAVIOR AND ACTION. IN PARTICULAR IT IS COMMITTED TO AN EVIDENCE-BASED APPROACH TO POVERTY REDUCTION, THE REDUCTON OF ANIMAL SUFFERING, THE IMPROVEMENT OF INTERNATIONAL COOPERATION AND STABILITY, AND THE DEVELOPMENT AND PROMOTION OF RESPONSIBLE APPROACHES TO FUTURE TECHNOLOGIES, IT PROMOTES THE PHILOSPHY AND SOCIAL MOVEMENT REFERRED TO AS EFFECTIVE ALTRUISM.

FORM 990, PART VI, LINE 4 - SIGNIFICANT CHANGES TO ORGANIZATIONAL DOCUMENTS

THE ORGANIZATION AMENDED ITS SPECIFIC PURPOSE IN ITS ORGANIZATIONAL DOCUMENTS.

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

A COPY OF THE FORM 990 WAS PROVIDED TO THE OFFICERS AND DIRECTORS FOR REVIEW AND COMMENT PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

UPON ENGAGEMENT, ELECTION, OR HIRING, DIRECTORS, OFFICERS, AND KEY EMPLOYEES AGREE
TO COMPLY WITH THE CONFLICT OF INTEREST POLICY AND TO DISCLOSE ANY CONFLICTS OF
INTEREST, WHICH ARE THEN HANDLED IN ACCORDANCE WITH THE POLICY.

FORM 990, PART VI, LINE 18 - EXPLANATION OF OTHER MEANS FORMS AVAILABLE FOR PUBLIC INSPECTION

IN ADDITION TO THE ORGANIZATION'S WEBSITE, THE ORGANIZATION'S FORM 1023 AND FORM 990 RETURNS ARE ALSO ACCESSIBLE TO THE PUBLIC THROUGH THE CALIFORNIA ATTORNEY GENERAL CHARITIES REGISTRY AND NEW YORK ATTORNEY GENERAL CHARITIES DATABASE (FORMS 990).

 Schedule O (Form 990) 2022
 Page 2

Name of the organization

EFFECTIVE ALTRUISM FOUNDATION, INC.

Employer identification number
82-1136248

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DOCUMENTS SUBJECT TO PUBLIC DISCLOSURE OR INSPECTION ARE ACCESSIBLE THROUGH THE ORGANIZATION'S WEBSITE, THE CALIFORNIA ATTORNEY GENERAL CHARITIES REGISTRY, THE NEW YORK ATTORNEY GENERAL CHARITIES DATABASE, AND CAN BE MADE AVAILBLE UPON WRITTEN REQUEST TO THE ORGANIZATION.

FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

PRIOR YEAR NET ASSETS - ROU	UNDING	\$ 1	
	TOTAL	\$ 1	